

## MILPERSMAN 1306-921

### PERSONNEL EXCHANGE PROGRAM (PEP)

<b>Responsible Office</b>	NAVPERSCOM (PERS-4010G)	Phone:	DSN COM FAX	882-3872 (901) 874-3872 882-2646
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1. **Background.** The Personnel Exchange Program (PEP) provides the opportunity for United States (U.S.) Navy personnel to become an integrated part of the overseas host country's service.

a. The intent of the program is to provide a better understanding and appreciation of our allies, allowing foreign nations to become better acquainted with the U.S. through personal contact, and to provide interesting overseas duty assignments.

b. Eligible ratings, Navy Enlisted Classifications (NECs), Type Duty Codes, and locations are listed in the below table:

Country	Type Duty	Country	Type Duty	Country	Type Duty
<b>AUSTRALIA</b>		<b>GERMANY</b>		<b>UNITED KINGDOM</b>	
STGC (0402/9502)	6	GSEC (4123)	4	OSCM (9502)	6
OSC (0317/9502)	6	STGCS (9502)	4	AE1 (8377)	6
PRC (5326)	4	STGC (0452)	4	YN1 (0000)	6
BM1 (5332)	4	YNC (0000)	6	YNCM (0000)	6
YN1 (0000)	6	ETC (1435)	4	EM1 (5326)	4
GSCS (4206/9502)	6	AMHC (8251)	4	CTRC (9125)	6
FCC (1102/1169)	6	AWC (7821)	4	MNC (5332)	6
<b>BELGIUM</b>		FCC (1153)	4	PR1 (9502/9505)	6
IT1 (2743/2714)	6	EWC (9502)	6	CTMC (9281)	6
<b>CANADA</b>		BMC (5334)	4		
YNCM (0000)	6	<b>ITALY</b>			
CTRCS (0000)	6	SKC (2815)	3		
CTRC (9112)	6	ETC (0000)	3		
CTR2 (9302)	6	OSC (0317/9502)	3		
CTR2 (9153)	6	IT1 (5327)	4		
CTR3 (9148)	6	<b>NETHERLANDS</b>			
CTR3 (9112)	6	AXC (8263)	4		
CTR3 (9203)	6	AT1 (6313)	6		
CTM1 (9259)	6	AMS2 (8251)	4		
CTA2 (9190)	6	<b>NORWAY</b>			
CTM3 (9252/9258)	6	STGC (0626)	6		
CTM1 (9252/9258)	6	<b>PORTUGAL</b>			
CTT2 (9141)	6	DCC (9502)	3		
STGC (9502)	6				
PS1 (0000)	6				

c. The billets currently authorized and their geographic locations listed in the above table occasionally change. Updated information on billet requirements can be obtained by contacting Navy Personnel Command (NAVPERSCOM), Shore Special Programs Assignment Branch (PERS-4010G).

d. Personnel assigned to **Sydney** (unit identification code (UIC) 44028) and **Perth** (UIC 44030) **Australian Exchange commands**, which are geographically separated from their administrative commanding officer (CO) and Personnel Support Activity Detachment (PERSUPP DET), must report to **U.S. Naval Attaché, USDAO Canberra** (UIC 00537) for an in-processing period of 2 days temporary duty (TEM DU) (ACC 350) prior to reporting to their ultimate duty stations.

e. Tour length for PEP duty is 24 months, based on the date members report to their ultimate PEP command. One-year tour extensions may be, and frequently are, authorized.

## 2. Requirements/Qualifications

a. Volunteers will be considered only for those rates/ratings for which PEP billet requirements exist; however, requirements change frequently.

b. Language proficiency required. Selected members must be fluent in the native dialect or be trained via a Defense Language Institute (DLI) course prior to reporting for duty in these countries.

c. Administrative support; such as pay, advancements, examinations, record maintenance, and official correspondence for PEP personnel; will be provided by the U.S. Defense Attaché Office or designated supporting activity frequently remote from the PEP duty stations.

d. In non-English speaking PEP countries, family member(s) may find themselves in areas where few if any local inhabitants speak English.

e. Billets are designated

(1) **Type Duty Code "3"** (overseas shore duty, sea duty for rotational purposes);

(2) **Type Duty Code "4"** (nonrated sea duty, sea duty for rotational purposes); and

(3) **Type Duty Code "6"** (preferred overseas shore duty, shore duty for rotational purposes).

f. Members will be required to wear their U.S. Navy uniform.

g. PEP members will continue being paid their normal pay and allowance by the U.S. Government and any special allowance currently authorized, such as Cost of Living Allowance (COLA)/Overseas Housing Allowance (OHA), or by billet authorization.

h. The host service may provide single or family-type quarters (if available) for PEP members on the same basis and the same extent to which they provide quarters for their own members. Married members are encouraged to take their family member(s) so that a family unit may be represented.

i. Provided a standard advancement examination score of 50 for E-7 candidates is achieved, members are required to participate in only one advancement examination, for the next higher paygrade, during an assignment to a PEP billet. When members have been accepted for PEP assignment every effort should be made to participate in a current Navy-wide examination for the applicable grade prior to reporting for duty. Candidates who have achieved the applicable standard score, and who have not previously been selected for advancement, shall have their service records automatically placed before the next selection board. This procedure will continue until the candidates are advanced or until they are no longer serving in a PEP billet.

j. Complete sections A, B, C, and D of NAVPERS 1306/92 (Rev. 12-03), Special Program Screening Form, Exhibit 1 of MILPERSMAN 1306-900.

k. Required obligated service (OBLISERV) for this program is 24 months.